



## GREAT BAY VOLLEYBALL CLUB

### STATEMENT OF PHILOSOPHY



At Great Bay, we pride ourselves on providing a positive and educational experience for the youth we serve. Our goal is for every player to realize their full potential and graduate the program with a sense of pride, confidence and accomplishment. We are dedicated to maintaining a quality staff of coaches and administrators. We all share the same goal; the pursuit of excellence and an unwavering dedication to creating a safe, positive and significant experience for all players.

Many of our players have an ambition to play in college. Whether that is the goal of our players or not, we are committed to the process of fundamental and advanced training at all levels. Although each team within the club has specifically assigned coaches, we strive to promote standardization of teaching techniques. This is accomplished through constant communication with our coaches about club expectations, internal training sessions and outside professional coaching clinics. Our intention is to recruit and retain coaches who choose to constantly challenge themselves. Beyond education or certification, we seek to have coaches who are dynamic, energetic and share our love of teaching the game.

All of our teams participate in a competitive league environment throughout New England and occasionally beyond. While we strive for continuity throughout the various levels, we believe that each coach has their own unique strategies and teaching methods. Therefore, we leave decisions of playing time at matches up to the individual coach. We do require (emphatically) that they treat all players with respect and dignity. Attitude, ability, effort and dedication are all factors that can affect playing time. We also encourage coaches to take into account the age level at which they are coaching when making playing time decisions (i.e. the younger the age group, the more consideration for playing time).

Our promise to players and parents is to commit to the best possible combination of fairness and education while honoring the competitive nature of the sport. We are fully dedicated to the idea that if you are a player in our gym, you will be included in the process of learning. While the objective of every competitive team is to win, we believe there is more to club volleyball when it comes to our players. It is therefore that we believe success is a byproduct of our philosophy and independent of our winning tournaments. Our hope is for the support of players and parents in a subtle change in focus for club sports; excellence not glory.